

## **PANEL MEETING ON 26 MARCH 2018**

### **SUBJECT: CONFIRMATION HEARING FOR THE CHIEF CONSTABLE**

#### **REPORT OF THE CLERK TO THE PANEL**

##### **1. Purpose of Report**

To provide information to the Panel on the process to be undertaken to hold a confirmation hearing for the post of Chief Constable of Northumbria Police.

##### **2. Background**

- 2.1 The Police and Crime Commissioner (PCC) launched a recruitment exercise for a Chief Constable of Northumbria Police and a Panel interview was held on 5 March 2018.
- 2.2 Under the Police Reform and Social Responsibility Act 2011 (the Act), the Panel must review the proposed appointment within three weeks of notification. This must include a public confirmation hearing and a report must be made to the PCC including the Panel's recommendation as to whether the candidate should be appointed.
- 2.3 The PCC can only make an appointment if a candidate fulfils the eligibility criteria and a confirmation process is satisfactorily completed.

##### **3. Confirmation Hearing**

- 3.1 The Panel's role in confirming the appointment of the Chief Constable and statutory requirements are set out in Appendix 1 to the report.
- 3.2 The procedure for the Confirmation Hearing for the appointment of the Chief Constable is outlined in Appendix 2 to the report.
- 3.3 The report in Appendix 3 provides formal notification under the Act from the PCC to the Panel that the Chief Constable's recruitment and selection process has now been completed and details the PCC's preferred candidate.
- 3.4 The report will also include background information to the recruitment process undertaken by the PCC to demonstrate that it was an open and fair process and that the preferred candidate fulfils the eligibility criteria and was selected on merit.

#### **4. Recommendation**

- 4.1 The Panel is requested to review the proposed appointment and make a report to the PCC on the proposal, including a recommendation as to whether or not the candidate should be appointed.